

Southco[®] Environmental Policy

Southco is committed to the environmental safety and health of its employees, customers, and neighbors and to the protection of the environment.

Southco is committed to an effective environmental management system designed to support our strategic business objectives.

The following principles shall apply to all Southco business practices:

- Conduct business so that environmental challenges are managed as an integral part of current and changing business strategies.
- Recognition that all Southco associates must be trained to perform their jobs in a safe and environmentally responsible manner.
- Commitment to full compliance with applicable governmental requirements and Southco standards.
- Dedication to prevention of pollution and continual improvement of our environmental management system.
- Establishment of objectives and targets which consider environmental aspects and impacts as an integral part of our business decision-making process.